

ABSTRACT

The Influence of Work Motivation and Work Discipline on the Performance of Jombang District Health Service Employees

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This research aims to determine the influence of work motivation and work discipline on the performance of Jombang District Health Service employees. The influence you want to know is positive or negative. The research method is a quantitative method using an associative approach, namely research that aims to determine the influence between one variable and another. This research used a sample of 70 Civil Servant (PNS) respondents from the Jombang District Health Service. Sampling uses census or total sampling techniques. The test tools used are hypothesis testing, classical assumption testing, and multiple linear regression analysis.

The results of the research partially show that work motivation has a positive and significant effect on the performance of Jombang Regency Health Service employees, work discipline has a positive and significant effect on the performance of Jombang Regency Health Service employees. Simultaneously, work motivation and work discipline have a positive and significant effect on the performance of Jombang District Health Service employees.

Keywords: Work Motivation, Work Discipline, and Employee Performance