

**HUBUNGAN PERSEPSI GURU TENTANG GAYA KEPEMIMPINAN
DEMOKRATIS KEPALA SEKOLAH DENGAN MOTIVASI KERJA**

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ABSTRAK

This study aims to determine the relationship of teacher's perceptions of Democratic leadership style of school principals with teacher's work motivation . This study involved 65 teachers consisting of 35 elementary school teachers and 30 kindergarten teachers . To reveal the variable perception of teachers about the Democratic leadership style of school principals with teacher work motivation revealed using a scale, conducted online using *google form*. Sampling technique using *simple random sampling*. Based on the analysis of Spearman correlation test, then obtained the value of the correlation coefficient $r_{rho} = 0.628$ with a significance value of 0.000 ($p < 0.05$). This shows that there is a significant positive correlation between the Democratic leadership style of school principals with teacher work motivation. So the hypothesis is accepted.

Keywords: Work Motivation, Democratic Leadership Style