

## **ABSTRACTS**

This research aims to analyze the legal implications of corporate bankruptcy on employee rights in Indonesia. Using a normative juridical method, this study examines the effectiveness of Law Number 37 of 2004 concerning Bankruptcy and Postponement of Debt Payment Obligations in protecting the normative rights of employees as preferred creditors. Secondary data is analyzed qualitatively to identify potential regulatory inconsistencies. The research findings are expected to contribute to the development of labor law, provide recommendations for policymakers, and fulfill the academic requirements for a Bachelor of Law degree. The research focus includes legal provisions related to unmet employee rights due to bankruptcy and the implementation of the Bankruptcy Law in protecting those rights.

