

HUBUNGA ANTARA *SELF-EFFICACY* DENGAN KESIAPAN KERJA GENERASI Z MENGHADAPI TRANSFORMASI DIGITAL

DILHAM ARYA KARBALA

NIM: 21.23.73201.027

Fakultas Psikologi

Universitas Darul ‘Ulum Jombang



ABSTRAKSI

Penelitian ini bertujuan untuk mengetahui hubungan antara *self-efficacy* dengan kesiapan kerja pada Generasi Z dalam menghadapi transformasi digital. Penelitian ini melibatkan 64 sampel Generasi Z dengan rentang usia 18–25 tahun yang berdomisili di Kabupaten Jombang. Teknik pengambilan data dilakukan secara *online* melalui *Google Form* dengan menggunakan teknik *purposive random sampling*. Berdasarkan hasil analisis uji korelasi *Pearson Product Moment*, diperoleh nilai koefisien korelasi (r) = 0,899 dengan nilai signifikansi 0,000 ($p < 0,05$). Hal ini menunjukkan bahwa terdapat korelasi positif yang signifikan antara *self-efficacy* dengan kesiapan kerja pada Generasi Z menghadapi transformasi digital.

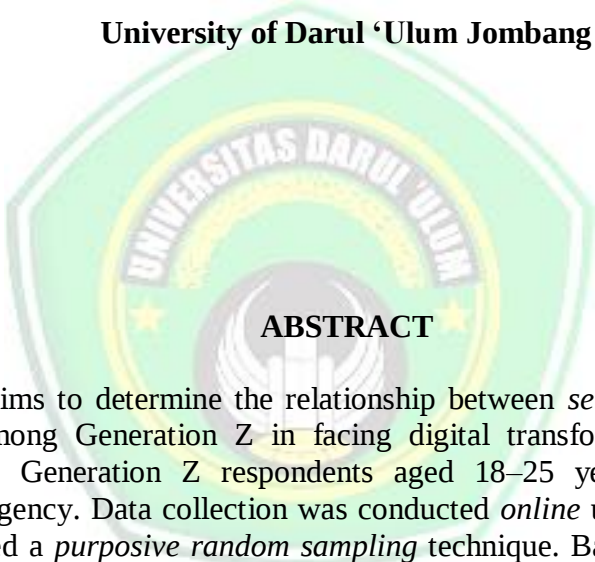
Kata Kunci : *Self-efficacy*, Kesiapan kerja, Generasi Z, Transformasi digital.

THE RELATIONSHIP BETWEEN SELF-EFFICACY AND JOB READINESS OF GENERATION Z IN FACING DIGITAL TRANSFORMATION

DILHAM ARYA KARBALA
NIM: 21.23.73201.027

Faculty of Psychology

University of Darul ‘Ulum Jombang



ABSTRACT

This study aims to determine the relationship between *self-efficacy* and work readiness among Generation Z in facing digital transformation. The study involved 64 Generation Z respondents aged 18–25 years who reside in Jombang Regency. Data collection was conducted *online* using *Google Forms* and employed a *purposive random sampling* technique. Based on the *Pearson Product Moment correlation* analysis, the correlation coefficient (r) was 0.899 with a significance value of 0.000 ($p < 0.05$). These results indicate that there is a positive and significant correlation between *self-efficacy* and work readiness among Generation Z in facing digital transformation.

Keywords: *self-efficacy, job readiness, Generation Z, digital transformation*