

ABSTRAK

PENGARUH *WORK LIFE BALANCE*, MOTIVASI KERJA DAN GAYA KEPEMIMPINAN TERHADAP KINERJA KARYAWAN NINJA XPRESS KABUPATEN SAMPANG

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Penelitian ini bertujuan untuk mengetahui pengaruh *work life balance*, motivasi kerja dan gaya kepemimpinan terhadap kinerja karyawan Ninja Xpress Kabupaten Sampang. Pengaruh yang ingin diketahui adalah pengaruh signifikan atau tidak, Jenis penelitian yang digunakan *explanatory research* yang menjelaskan hubungan antara variable-variabel yang diteliti, serta pengaruh hubungan satu variabel dengan variabel lainnya, penelitian ini menggunakan populasi sebagai responden (populasi jenuh), alat uji yang digunakan berupa kuesioner yang dibagikan kepada responden, dari hasil yang pengujian ini dapat disimpulkan bahwa *work life balance* berpengaruh signifikan terhadap kinerja karyawan, motivasi kerja memiliki pengaruh signifikan terhadap kinerja karyawan, gaya kepemimpinan tidak terdapat pengaruh signifikan terhadap kinerja karyawan.

Kata kunci : *Work life Balance*, Motivasi kerja, Gaya kepemimpinan, Kinerja karyawan

ABSTRACT

THE INFLUENCE OF WORK LIFE BALANCE, WORK MOTIVATION AND LEADERSHIP STYLE ON NINJA XPRESS SAMPANG DISTRICT EMPLOYEE PERFORMANCE

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This research aims to determine the influence of work life balance, work motivation and leadership style on the performance of Ninja Xpress Sampang Regency employees. The influence you want to know is whether the influence is significant or not. The type of research used is explanatory research which explains the relationship between the variables studied, as well as the influence of the relationship between one variable and another variable. This research uses a population as respondents (saturated population), the test equipment used in the form of a questionnaire distributed to respondents, from the results of this test it can be concluded that work life balance has a significant influence on employee performance, work motivation has a significant influence on employee performance, and leadership style has no significant influence on employee performance.

Keywords: Work life balance, work motivation, leadership style, employee performance